L&D ELYSIUM 2021
Virtual
LEARNING AND DEVELOPMENT SUMMIT & AWARDS
FEBRUARY • 18-20 • 2021
PROGRAM AGENDA
OUR GLOBAL SPEAKERS

DR. ASHIS SEN
CEO & MD - ASCC
INDIA

S. N. TRIPATHI
Director General - IIPA
INDIA

DR. RICHARD HAMMETT
Principal - El Learning Systems
USA

VANDANA KHARE
Cgm - Reserve Bank of India
INDIA

DR. SABRA BROCK
Chair & Professor - Touro College,
NYSCAS, USA

DR. ROBERT EMMERLING
Principal Consultant - Competency
International, SPAIN

DR. RAVISHANKAR GUNDAPALLI
Founder & CEO - MentorCloud, Global Keynote Speaker, USA

TRIPTI GHOSH
Chairman & MD - SPMCIL
INDIA

SUNIL RAINA
President & Business Head, Lava International Ltd,
INDIA

ALKA MITTAL
Director HR, ONGC
INDIA

PUSHP JOSHI
Director HR - HPCL
INDIA

A. RATNA SEKHAR
C&MD and Director - Human Resource &
Corporate Affairs at Balmer Lawrie & Co. Ltd
INDIA

DP SINGH
Strategic Advisor Employability Business
AWS - Amazon Internet Services Pvt Ltd
INDIA

DR. ANIRBAN SENGUPTA
Dean - School Of Business, Mody
University
INDIA

SUSHIL Doshi
Indian Journalist, Writer, Sports
Commentator
INDIA

DR. SAHANA SEN
Faculty & Digital Marketing
Program Coordinator - The City
University of New York, USA

R. GIRDHARAN
General Manager - Reserve Bank of India
INDIA

DR. CHANDRAHANS CHAVAN
Director - JBIMS
INDIA

DR. LAURIE BOBLEY
Business Management Instructor - The
City University of New York, USA

DR. ALAN SEBEL
Associate Professor - Touro College
Graduate School of Education, USA

DR. ROMA MITRA DEBNATH
Associate Professor - IIPA
INDIA

DR. MUKUND VYAS
Head - Exec. Management & Talent
Development, Tata Motors
INDIA

SANDEEP ROY
Head - Capability Building HR
Stream, HPCL
INDIA

SHASHI RAJAN
Chief General Manager (HR) - ONGC
INDIA

ARUN BALAKRISHNAN
Chairman - Institute of Directors (Bangalore Chapter)
INDIA

DR. BHIMRAYA METRI
Director - IIM Nagpur
INDIA

PETER L. MAYER
Business Management Instructor - The
City University of New York, USA

JAGANNATH OLETI
Head - HR, L&T Defence
INDIA

UMA RAO
Vice President - Ashok Leyland
INDIA

DR. VEENA VOHRA
Associate Dean and Professor - Human Resources and Behavioral Sciences, SBM, NMIMS
INDIA

LEENA R PRABHOO
Prajin Strategist, Spiritual &
Mental Health Coach, Consultant, Author, INDIA

VINAY KARGAONKAR
Additional Director General of Police, Protection of Civil Rights, Maharashtra
INDIA

SURYNARAYAN IYER
Senior Director - India Applications Solution Engineering, Oracle
INDIA

RAJIB CHOWDHURY
Gamification Evangelist, Founder - THE GAMIFICATION COMPANY - TGC Technologies Pvt Ltd, INDIA
OUR GLOBAL SPEAKERS

ARVIND HATE
Freelancer at Presence, Design & Communications
INDIA

ANURADHA KAVURI
Psychologist, Founder of Mindz Infinity
INDIA

SHIRIN LATIF
Transformational Coach, Founder of GorgeousYou - Redefining the meaning of gorgeous
INDIA

SULEKHA CHANDRA
Founder - Gyan Paradise, Emotional Intelligence Coach
INDIA

MAHESH ANJARLEKAR
Professional Artist, Sculptor
INDIA

GAURAV SEN
Founder of Interview Ready
INDIA

NILESH R NEKALJAY
General Manager - L&D, Indian Oil Corporation Limited
INDIA

NIKHILA PUCHHA
Co-Founder at MoneyPlanned
INDIA

PRIYANSHI CHOKSHI
Co-Founder at Beyond The Degree
INDIA

DHRUVAL GHATALIA
Co-Founder & Chief Revenue Officer at Fabtech India
INDIA

DR. ARUNAAGIRI MUDAALIAR
Best-Selling Author, Global Trainer, International Sportsman and Successful Industrialist
INDIA

ANURADHA JAIPRAKASH
Properator at Abhijay Creations
INDIA

R RAVINDRANATH
Sr.DGM, Bharat Electronics
INDIA

MRIGASHIKHA MITRA BANERJEE
DY. Manager (HR) - Balmer Lawrie & Co. Ltd
INDIA

DIVYA CAPOOR
Chief General Manager - ONGC
INDIA

SUGAT SHANKAR GAMARE
Executive Director - HR, Maharashtra State Electricity Transmission Company
INDIA

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MODY UNIVERSITY
OF SCIENCE AND TECHNOLOGY
LAKSHMANGARH • RAJASTHAN
A Leading Women’s University
10:00 AM – 10:10 AM
SARASWATI VANDANA

10:11 AM – 10:30 AM
OPENING RITES
Welcoming Address
Dr. Ashis Sen

10:30 AM – 11:00 AM
PLENARY SESSION
L&D Role in Indian Institute of Public Administration’s Building Capability
Mr. S.N. Tripathi - Director General, Indian Institute of Public Administration

11:05 AM – 12:15 PM
PANEL DISCUSSION
Role of L&D in Creating Sustainable Competitive Edge
Panelists:
Tripti Ghosh - Chairman, SPMCIL
A.Ratna Sekhar - C&MD (Additional Charge) and Director (HR) -BD at Balmer Lawrie & Co. Ltd
Dr. Arun Balakrishnan - Chairman (Bangalore Chapter) - Institute of Directors
Alka Mittal - Director HR, ONGC
Chair : Bhimraya Metri - Director, IIM Nagpur
11:05 AM – 12:15 PM
PANEL DISCUSSION
Future of Learning
Panelists:
- Dr. C. Jayakumar - Vice President & Head - Corporate Human Resources, Larsen & Toubro
- Mr. Siddhartha Das Barman - Associate Vice President (HR), Balmer Lawrie
- Dr. Mukund Vyas - Head - Executive Management and Talent Development, Tata Motors
Chair: DP Singh - Strategic Advisor Employability Business AWS - Amazon Internet Services Pvt Ltd

12.25 AM – 12.55 PM
PLENARY SESSION
Emotional Intelligence & Mindfulness: Why organizations must focus on these with respect to learning agenda
Mr. AK Jolly
Managing Director, Jute Corporation of India Ltd.

13.00 PM - 13.30 PM - NETWORKING HOUR

13.30 PM – 14:30 PM
PANEL DISCUSSION
Organizational Health and Wellbeing
Panelists:
- R. Giridharan - General Manager, Reserve Bank of India
- Dr. Cicilia Chettiar - HOD, Dept. of Psychology, Maniben Nanavati Women’s College (MNWC), Mumbai
- Anuradha Kavuri, Psychologist, Founder - Mindz Infinity
Chair: Nilesh R Nekaljay - General Manager L&D, Indian Oil Corporation Ltd.
13.30 PM – 14.30 PM
IN CONVERSATION WITH
L&D connected to Community Health
Panelists:
Dr. Pankaj Gursahani, Director Of Sales Training - AstraZeneca Pharma India Ltd.
Vandana Khare, Chief General Manager - Reserve Bank of India

14.50 PM – 16:05 PM
PANEL DISCUSSION
Theme: L&D's Causal Relationship to Atmanirbhar Bharat
Panelists:
Jagannath Oleti - Head HR, L&T
R. Ravindranath - Sr. DGM, BEL
Chair : Pushp Joshi - Director HR, HPCL

16.10 PM – 16.55 PM
PLENARY SESSION
Competency modelling and assessment in organisations
Dr. Robert Emmerling
Visiting Professor Department of People Management and Organisation, ESADE, Ramon Llull University, Spain
FEBRUARY • 18 • 2021

16.45 PM – 18.00 PM

THEATRE - 1

PANEL DISCUSSION
Role of Corporates and Learning and Development (L&D) in Capacity Building at Community Level
Panelists:
Vinay Kargaonkar, Additional Director General of Police, Protection of Civil Rights, Maharashtra
Mr. Sugat Gamare, ED - HR Maharashtra State Electricity Transmission Co. Ltd.
Tarun Midde, Consulting as Director & Mentor - Fairgrowth Management Consultants

16.45 PM – 18.00 PM

THEATRE - 2

PANEL DISCUSSION
Emotional Intelligence in Business Organizations
Panelists:
Shashi Rajan - Chief General Manager (HR), ONGC
Dr. Meena Mishra - Chairperson of Brain Behaviour Research Foundation of India, New Delhi
Sandeep Roy - Head Capability Building Department (HR Stream), HPCL
Dr. Veena Vohra - Associate Dean and Professor – Human Resources and Behavioral Sciences, SBM, NMIMS
Chair : Sulekha Chandra, Founder - Gyan Paradise, Emotional Intelligence Coach

The next session resumes at 7.00 PM IST / 8.30 AM EST
19.00 PM – 19.55 PM IST
08.30 AM - 09.25 AM EST

PANEL DISCUSSION
Coaching for Administrative and Leadership Skills in Educational Institutes
Panelists:
Dr. Peter Mayer, Business Management Instructor - The City University of New York
Dr. Shamira Malekar, Associate Professor - The City University of New York
Chair: Dr. Veena Vohra, Associate Dean and Professor – Human Resources and Behavioral Sciences, SBM, NMIMS

20.05 PM – 20.55 PM IST
09.30 AM - 10.25 AM EST

PANEL DISCUSSION
Learning and Engaging with Gamification
Panelists:
Dr. Sahana Sen, Faculty & Digital Marketing Program Coordinator - The City University of New York, USA
Rajib Choudhary, Founder - THE GAMIFICATION COMPANY - TGC Technologies Pvt Ltd, INDIA
Hemant Manglani, Vice President Sales - Digital Marketing at Supramind Solutions INDIA
Shirin Latif, Transformational Coach, Founder of GorgeousYou - Redefining the meaning of gorgeous

END OF SESSIONS - DAY 1
FEBRUARY • 19 • 2021

09:45 AM – 09:55 AM
GURU VANDANA

CLASSICAL DANCE PERFORMANCE BY
ANURADHA JAIPRAKASH

10:00 AM – 10:30 AM
PLENARY SESSION
Artificial Intelligence and Machine Learning

Mr. Suryanarayan Iyer
Senior Director - India Applications Solution
Engineering at Oracle

10:35 AM - 11:50 AM
PANEL DISCUSSION
Gender Diversity and Women Leadership - Role of L&D
Panelists:
Rajitha Kulkarni - President, Sri Sri University
Vandana Khare - Chief General Manager, Reserve Bank of India
Divya Capoor - Chief General Manager, ONGC
Uma Rao - Vice President, Ashok Leyland
Chair: Dr. Anirban Sengupta, Dean - School of Business, Mody University
10.35 AM - 11.50 AM

PANEL DISCUSSION
Incubation Eco-System in India
Panelists:
Priyanshi Chokshi, Co-Founder - Beyond The Degree
Nikhila Puccha, Co-Founder - MoneyPlanned
Rohini Mundra, Entrepreneur - 7 Intelligence Pvt. Ltd
Dr. Abhijit Sharma - Indian Institute of Entrepreneurship
Chair : Tarun Midde, Consulting as Director & Mentor - Fairgrowth Management Consultants

11.50 AM – 12:10 PM

PLENARY SESSION
Innovation and design of Indian brand - Future of smartphones in India

Sunil Raina
President & Business Head - Lava International Limited

12:15 PM – 13:00 PM

IN CONVERSATION WITH
Sports and Leadership

Mr. Sushil Doshi - Indian Journalist, Writer, Sports Commentator
Mr. R Giridharan - General Manager, Reserve Bank of India
**PROGRAM AGENDA**

**THEATRE - 1**

14.00 PM - 15.00 PM

**PANEL DISCUSSION**

Understanding and Meeting Skills and Developmental Needs of Millennials

Panelists:

Dhruval Ghatalia, Co-Founder & Chief Revenue Officer - Fabtech India

Mrigashika Mitra Banerjee, Dy. Manager (HR) - Balmer Lawrie & Co. Ltd

Co-Chair : Shivika Sachdev, Freelancer | Happiness and Mindfulness Coach

Snowy Rahi, Psychologist

**THEATRE - 2**

14.00 PM - 15.00 PM

**PANEL DISCUSSION**

New Learning Modes and Mediums - Challenges and Benefits

Panelists:

Sahil Nayar, Sr. Associate Director HR - KPMG, Mumbai

Swayambhu Arya, Sr. Professor - National Academy of Indian Railways

Praveen Kumar, Principal HP Management Development Institute

Venkat R Subramaniam, Independent Director - Optirisk Learning Systems India Pvt. Ltd and Diligent Tech. India Pvt. Ltd

Chair : Dr. Chandrahauns Chavan, Director - JBIMS
15.10 PM - 15.40 PM
IN CONVERSATION WITH
Happiness and Psychological Well-Being

Panelists:
Mr. Karan Behl,
Chief Happiness Officer & Founder - Happiitude

Amna Ansari - Mental Health Professional
Mahima Singh - Organisational Psychology and HR Enthusiast

15.50 PM - 17.00 PM
PANEL DISCUSSION
L&D's Role in Nurturing Diverse Cultural Workforce in the New Normal

Panelists:
Dr. Afsha Dokadia, Head Learning and Development L&T Hydrocarbon Engineering
Prof. (Col) P.S. James, Professor of Leadership and Management, Jagdish Sheth School of Management
Dr. Arunaagiri Mudaliar, Best-Selling Author, Global Trainer
Tarun Midde, Consulting as Director & Mentor - Fairgrowth Management Consultants
15.50 PM - 17.00 PM
PANEL DISCUSSION
Creativity and Innovation
Panelists:
Arvind Hate - Freelancer at Presence, Design & Communications
Sunita Bhuyan - HR Practitioner, Global Indo fusion Violinist and Vocalist
Mahesh Anjarlekar, Sculptor
Dr. Lata Suresh - Speaker, Author, Trainer, Singer and Environmentalist
Shirin Latif - Transformational Coach, Founder of GorgeousYou
Anuradha Jaiprakash, Properator at Abhijay Creations
Chair: Sulekha Chandra, Founder - Gyan Paradise, Emotional Intelligence Coach

17.10 PM - 18.00 PM
PANEL DISCUSSION
Coaching for Leadership Development and Succession Planning
Ruma Biswas, CXO & Systems Coach and Partner - Progress-U
Sonalika Bhaskar, Head of Learning and Development at BASF
Dr. Reeta Shah, Founder at SuperWoman Unleashed and Director at Shemaroo Entertainment Ltd.
Mr. Om Periwal, Life Coach
Facilitator: Amit Chatterjee, CEO and CXO Coach, Progress-U

The next session resumes at 7.00 PM IST / 8.30 AM EST
19.00 PM - 21.15 PM IST
08.30 AM - 10.45 AM EST

19.00 PM - 21.15 PM IST
08.30 AM - 10.45 AM EST

JUMPSTARTING LEADERSHIP WORKSHOP

“Jumpstarting Leadership and Development”

Facilitated by:

- Dr. Sabra Brock, Chair and Professor - Touro College, NYCAS
- Dr. Laurie Bobley, Chair & Assistant Professor - Touro College Graduate School of Education
- Dr. Alan Sebel, Associate Professor - Touro College Graduate School of Education

1. Paper presentation
2. Introduction to group discussion
3. BREAK 09:25 am - 09:35 am EST (7.55 pm - 8.05 pm IST)
4. Exchange of ideas
5. Discussion, reflection, and Q&A in main room

END OF SESSION - DAY 2
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tr>
<td>10.00 AM - 11.15 AM</td>
<td><strong>PANEL DISCUSSION</strong>&lt;br&gt;Emotional Intelligence and Mindfulness&lt;br&gt;Panelists:&lt;br&gt;Dr. Nitin Arora, Head at Amity Centre of Happiness AIBS, Amity University&lt;br&gt;Leena R Prabhoo, Prajna Strategist, Spiritual &amp; Mental Health Coach, Consultant, Author&lt;br&gt;Dr. Balachandran Parakkat, Principal - Learning Centre of a leading Co-operative Bank&lt;br&gt;Dr. Sourabh Bhattacharya, Director at Indian School of Emotional Intelligence, Kolkata&lt;br&gt;Chair: AK Jolly, Managing Director - Jute Corporation India Ltd.</td>
<td>THEATRE - 1</td>
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<td>10.30 AM - 11.00 AM</td>
<td><strong>KEYNOTE SPEAKER</strong>&lt;br&gt;Transformative Learning - Technology and how latest tools can be used to transform learning, productivity, engagement in the workplace&lt;br&gt;Dr. Ravishankar Gundlapalli&lt;br&gt;CEO &amp; Founder of MentorCloud, Global Keynote Speaker, Author</td>
<td>THEATRE - 2</td>
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<tr>
<td>11.20 AM - 11.50 AM</td>
<td><strong>KEYNOTE SPEAKER</strong>&lt;br&gt;Need for time &amp; value the interview readiness in MBA Students&lt;br&gt;Mr. Gaurav Sen&lt;br&gt;Founder - Interview Ready, Software Engineer</td>
<td>THEATRE - 1</td>
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PROGRAM AGENDA
FEBRUARY • 20 • 2021

11.55 AM - 13.00 PM
PANEL DISCUSSION
Vocal for Local : Indegenisation

Panelists:
Dr. MR Das, Chief General Manager - IOCL
Sanjay Dhar, Sr. Faculty Member - SAIL, Ranchi
Chair : Biswaroop Chatterjee, CGM - Tata Motors

13.00 PM - 14.00 PM - NETWORKING HOUR

14.05 PM - 14.35 PM
KEYNOTE SPEAKER
"C Sharp" - Creativity and change through the medium of music

Ms. Sunita Bhuyan
HR Practitioner, Global Indo-fusion Violinist and Vocalist

14.45 PM - 15.15 PM
PLENARY SESSION
Emotional Intelligence - The value of EI Education in B Schools - A Global Perspective

Dr. Richard Hammett
Principal EI Learning Systems, Adjunct Faculty, TAMUK, Walden University and UHV, Corpus Christi, Texas, United States.
15.30 PM - 16.40 PM
SUMMARIZING THE LEARNINGS OF 3 DAYS SUMMIT
- BY DR. ASHIS SEN
VOTE OF THANKS
- BY ROMA MITRA DEBNATH

16.40 PM - 16.50 PM
BOOK COVER INAUGURATION

17.05PM - 18.00 PM
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